

**YMCA of Southwest Nova Scotia
Board Meeting
16 December, 2015**

Present

Harland Wyand
Elspeth McLean-Wile
John Wright
Alan McMullin
Ken Smith
Brit Mathisen
Beth Earle
Matt Naugler
Brenda Peters
Lawrence Garner
Yvonne Smith – CEO

Absent

Louis Tousignant
Jill Sutherland - CFO

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- 1) The Board gathered in the Dawson Room of the South Shore Regional Hospital and the chair called the meeting to order at 6:03 p.m. having offered a selection of her own Christmas baking to those present.
 - 2) Upon a motion by Brenda, seconded by Beth and carried, the proposed agenda was approved.
 - 3) The minutes of both the October and November board meetings were presented for approval. The chair then called for their approval three times and hearing no objection declared the minutes approved.
 - a) Lawrence reported that his committee had encountered some difficulty and had made little progress. It was agreed to keep the matter on the agenda and Yvonne offered to circulate the YMCA Nova Scotia Human Resource Guidelines for consideration of board members before our next meeting.
 - b) No decision was taken on the Cost of Living Clause.
 - c) Occupational Health and Safety has been placed with the Audit Committee which is planning to report to the board at the February meeting.

w Elspeth reported that a video of the Eastern Conference containing useful information will be available in January.

- 5) In the absence of Jill, Yvonne presented the budget for next year.

Following a great deal of discussion it was moved by Beth, seconded by Harland and carried that the budget be approved - with the clear understanding that the proposed 2%

increase to wages be reviewed by the Human Resources Committee before implementation.

- 6) Yvonne then went on to review the annual work plan which flows from the strategic plan and which includes staff planning and goals. She mentioned that the current wave of immigrant settlement is part of the 'Y' Reach Program.
- 7) We proceeded to review the proposed changes and upgrades to the Joint Services Agreement between the Yarmouth and SWNS branches of the YMCA. It was moved by Beth, seconded by Alan and carried to adopt the new agreement and to authorize Elspeth to sign the agreement on behalf of the board.
- 8) Under 'New Business' we were introduced to the Association Health Assessment “AHA” Report which we plan to review at the January meeting.
- 9) We then went into the regular 'In Camera' session.
- 10) The next meeting of the board is scheduled for Jan. 20, 2016 and will be held in the Dawson Boardroom of the SSRH. Upon a motion from Alan the board stood adjourned.